## RESOLUTION 20- 12-

WHEREAS, Resolution 16-55 set the hourly rate for part time/on call Maintenance Snow Plow Operator at \$20.00 per hour.

WHEREAS, the Ford County Highway Department would like to increase the hourly rate for part time/on call Maintenance Snow Plow Operator to \$22.50 per hour to remain competitive with similar work in Ford County, with the hourly rate to be increased by 3% on December 1 of each year.

WHEREAS, the Ford County Highway Department requests that its employees be compensated at a rate of 1.5 times the normal hourly rate for any work required outside of the normal 7:00 am to 3:30 pm workday.

BE IT RESOLVED, that this Resolution supersedes Resolution 16-55.

BE IT RESOLVED, that the Ford County Highway Department be allowed to increase the hourly rate for part time/on call Maintenance Snow Plow Operator to \$22.50 per hour, with the hourly rate to be increased by 3% on December 1 of each year.

BE IT ALSO RESOLVED, that the Ford County Highway Department hourly employees be compensated at a rate of 1.5 times the normal hourly rate for any work required outside of the normal 7:00 am to 3:30 pm workday.

December 14, 2020

County Board Chairman

Attested: Amy Fr

Ford County Clerk